

Access.1 Louisiana Holding Company LLC

KBTT, KDKS, KLKL, KOKA, KSYR & KTAL

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Annual EEO Public Report

The information contained in the Report covers the time period beginning
February 1, 2007 to and including January 31, 2008

Cover Letter

Explains the purpose of the Report

Appendix 1

Job Vacancy Information

Appendix 2

Recruitment Source Information

Appendix 3

Supplemental (non-vacancy specific) Recruitment Activities Undertaken

FCC EEO Public File Report

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Annual EEO Public Report

The purpose of the EEO Public File Report (“Report”) is to comply with Section 7302080 (c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KBTT – Haughton, LA, KDKS – Blanchard, LA, KLKL – Minden, LA, KOKA – Shreveport, LA, KSYR – Benton, LA, KTAL – Texarkana, TX and is required to be placed in the public inspection file, and posted on its website, if it has a website.

The information contained in the report covers the time period beginning February 1, 2007 to and including January 31, 2008 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

- 1. A list of all full-time vacancies filled by the stations comprising the Station Employment Unit during the Applicable Period;**
- 2. For each vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c) (1) (ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, and telephone number.**
- 3. The recruitment source that referred the Hiree for each full-time vacancy during the Applicable Period;**
- 4. Data reflecting the total number of persons interviewed for full time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and**
- 5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c)(2) of the FCC rules.**

Appendices 1,2 and 3 that follow have been designed, in the aggregate, to provide the required information. Please note the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time jobs positions listed on Appendix 1.

For the purposes for this Report, a vacancy was deemed “filled” not when the offer was extended, but when the Hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1

To

EEO Public File Report Form

Reporting Period

February 1, 2007 – January 31, 2008

For

Stations Comprising Station Employment Unit:

KBTT (FM), KDKS (FM), KLKL (FM), KOKA (AM), KSYR (FM), & KTAL (FM)

Section 1: Vacancy Information

Job Openings	Full-Time Positions By Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources
1.	Sales Executive	Station Advertising	2
2.	Sales Executive	Shreveporthelpwanted.com	3
3.	Continuity Director	Personal Referral	1
4.	Editor/Writer	Referral	1
5.	Sales Executive	Appleone Employment	1

Total Number of Persons Interviewed is 8 and Total Number of Persons Hired is 5.

Appendix 2

To

EEO Public File Report Form

Reporting Period

February 1, 2007 – January 31, 2008

For

Stations Comprising Station Employment Unit:

KBTT (FM), KDKS (FM), KLKL (FM), KOKA (AM), KSYR (FM), & KTAL (FM)

Section 2: Recruitment Source Information

Recruitment Source	Mailing Address/Contact	Total Number of Interviewees	Positions for Which This Source Was Utilized
Jean Simpson Personnel Services Incorporated	1318 Shreveport-Barksdale Shreveport, LA 71105 318-869-3494 Dee Cole	0	All
Appleone	920 Pierremont Rd Shreveport, LA 71106 318-869-2229 Michael	1	All
Personal Referrals		2	Sales Executive/On Air
Station Advertising		2	Sales Executive/On Air
ShreveportHelpWanted.com		3	Sales Executive/On-Air
Station Intern Program		0	All

Appendix 3

To

EEO Public File Report Form

Reporting Period

February 1, 2007 – January 31, 2008

For

Stations Comprising Station Employment Unit:

KBTT (FM), KDKS (FM), KLKL (FM), KOKA (AM), KSYR (FM), & KTAL (FM)

**Section 3: Supplemental (Non-vacancy Specific) Recruitment Activities
Undertaken by KBTT, KDKS, KLKL, KOKA, KSYR & KTAL.**

- 1. February 2007 – Stations participated in the Caddo Parish School job-shadowing program. Students were allowed to work with the on air staff and the office staff all day to get an idea of that the radio industry is about.**
- 2. February 2007 – Stations participated in Black History Conference exposing potential employers to our company/industry.**
- 3. Outside Recruitment activities this quarter included continued high school job shadowing.**
- 4. Programming Department gave senior high school student exiting talks about their future whether college or the work place.**
- 5. Stations participated in Job Fair at Bossier Parish Community College in April 2007.**
- 6. Station participated in Job Fair at Southern University – Shreveport – April 2007.**
- 7. Outside Recruitment efforts include The Northwest Louisiana Veterans Job Fair held September 12, 2007 at the Bossier City Civic Center.**
- 8. Outside Recruitment efforts include The Louisiana State University Career Fair held at Louisiana State University in Shreveport on October 18, 2007.**